

## **SCRUTINY REVIEW OF SICKNESS ABSENCE**

### **Summary**

This item will be used to consider the summary of evidence received to date during the review, to assist Members to consider draft recommendations.

### **Detail**

1. The Committee has considered a range of information during the review, and this has been summarised to help Members consider areas for draft recommendations at this meeting.
2. The summary of evidence received to date is attached. Also included are the following documents referred to during the review:
  - **Appendix 1** – Sickness Absence by Reason Location – 2016-2017
  - **Appendix 2** – Employee Health & Wellbeing Action Plan – 2017-2018
  - **Appendix 3** – Better Health at Work Award Focus Group Feedback
  - **Appendix 4** – HIVE Micro-Survey Summary Report
  - **Appendix 5** – Tees Valley Attendance Management Comparisons
3. A draft report will be considered at the Committee meeting on the 20<sup>th</sup> November 2017, and the review is scheduled to report to Cabinet on the 14<sup>th</sup> December 2017.

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